



HELMERICH & PAYNE, INC. 1437 SOUTH BOULDER AVENUE • TULSA, OKLAHOMA 74119

CARA M. HAIR
ATTORNEY

November 14, 2012

Via Certified Mail

Ventura County Board of Supervisors
County Government Center
800 S. Victoria Avenue
Ventura, CA 93009

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BOARD OF SUPERVISORS

Re: Harmony Platform (Rig 402), Heritage Platform (Rig 403), and Hondo Platform (Rig 404)

To Whom It May Concern:

Although Helmerich & Payne, International Drilling Co. ("H&P") is not subject to California Labor Code 1400-1408, this letter shall serve as a courtesy notification that H&P's work on the offshore oil and gas production platforms designated as the Harmony, Heritage, and Hondo Platforms (Rigs 402, 403, and 404, respectively) will be permanently ending. H&P currently expects its work on these platforms/rigs to end on January 15, 2013. Consequently, all H&P employees associated with its work on those platforms, including those in H&P's Oxnard office, have been notified that their employment with H&P is expected to terminate as of January 15, 2013.

Please note that this notice only covers H&P's work on the platforms/rigs. It is H&P's understanding that ExxonMobil, the owner/operator of the Harmony, Heritage and Hondo Platforms will continue operations.

If you have any questions, you may contact the undersigned, at 918-742-5531.

Sincerely,

Cara M. Hair
Attorney